

COMMISSIONER'S JOURNAL

Wednesday

Regular

December 5, 2012

The Coshocton County Commissioners met in Regular session on Wednesday, December 5, 2012 with Mr. Dane Shryock, Mr. D. Curtis Lee and Mr. Gary Fischer. Also present was Ms. Beth Scott, The Beacon, Ms. Kathie Dickerson, The Tribune and Mrs. Mary Beck, Administrator/Clerk.

Minutes

Mr. Lee made a motion, seconded by Mr. Fischer to approve the minutes as presented for the Monday, December 3, 2012 meeting.

Vote:	Shryock	yea
	Lee	yea
	Fischer	yea

Accept Retirement Letter – David Dilly, County Recorder

Mr. Fischer made a motion, seconded by Mr. Lee to accept Mr. David Dilly's letter of retirement effective December 31, 2012 at 11:59 p.m.

Vote:	Shryock	yea
	Lee	yea
	Fischer	yea

Appoint Mrs. Susan Turner to fill the unexpired term of Mr. David Dilly for County Recorder

Mrs. Susan Turner attended the meeting. Mr. Shryock asked Mrs. Turner if she would accept the Recorder vacancy. Mrs. Turner stated that she would. Mr. Lee made a motion, seconded by Mr. Fischer to appoint Mrs. Susan Turner to fill the vacant seat of Coshocton County Recorder effective 12:00 a.m. January 1, 2013 until she takes office at 12:00 a.m. on January 7, 2013.

Vote:	Shryock	yea
	Lee	yea
	Fischer	yea

Dog Warden Report

Received the Dog Wardens Report for the week ending December 3, 2012 with 5 dogs picked up by the warden, 3 dogs brought in as strays, 7 dogs destroyed, 6 citations issued, 17 calls handled, 7 dog licenses sold, 2 late fees paid, 1 dog sold, 3 dogs redeemed, 1 dog per owner surrender for a total of \$193.00 in fees collected.

Monthly Pay-In Report

Received the Monthly Pay-In Report for the month of November 2012 from Mrs. Janet Mosier, Clerk of Courts.

Then and Now Certificates

Mr. Fischer made a motion, seconded by Mr. Lee to approve the following Then and Now Certificates which have been certified by the County Auditor.

<u>PAYEE</u>	<u>AMOUNT</u>	<u>DEPARTMENT</u>	<u>ACCOUNT NUMBER</u>
Home Loan Savings Bank	\$1,808.00	Commissioners	001-0420-5260.05

Vote:	Shryock	yea
	Lee	yea
	Fischer	yea

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ARRA Final Report – Loan Forgiveness – Fresno/Pearl Sanitary Sewer

Mr. Lee made a motion, seconded by Mr. Fischer to sign the Water Pollution Control Loan Fund/ARRA Full Principal Forgiveness Final Report for the Pearl/Fresno Sanitary Sewer System.

Vote:	Shryock	yea
	Lee	yea
	Fischer	yea

Request for Payment – B-C-11-1AP-1

Mr. Fischer made a motion, seconded by Mr. Lee to sign the State of Ohio Office of Community Development Request for Payment and Status of Funds Report for grant B-C-11-1AP-1 in the amount of \$25,390.00 as requested by Mrs. Robin Schonauer, Budget Director.

Vote:	Shryock	yea
	Lee	yea
	Fischer	yea

Monthly Mortgage Report

Received the Monthly Mortgage Report for the month of November 2012 from Mr. David Dilly, Coshocton County Recorder.

Transfers/Additional/Reductions

Mr. Lee made a motion, seconded by Mr. Fischer to approve the following Transfers/Additional/Reductions which have been certified by the County Auditor.

FROM		Additional – Sheriff	TO	AMOUNT
Revenue not anticipated		001-0610-5102.00	Salaries	\$2,500.00
		001-0612-5110.00	PERS	<u>\$ 500.00</u>
			Total	\$3,000.00
Transfer – Commissioners				
001-0110-5400.00	Oth. Exp.	001-0110-5110.00	PERS	\$1,000.00
001-0110-5300.00	Travel	001-0110-5110.00	PERS	\$ 708.00
001-0420-5113.00	HDL Ins.	001-0420-5115.00	Medicare	\$ 159.78
001-0420-5260.02	Phones	001-0420-5102.00	Maint. Salaries	\$3,013.00
001-0430-5200.00	Supplies	001-0430-5102.00	IT Salaries	\$1,182.00
001-0430-5113.00	HDL Ins.	001-0430-5110.00	IT PERS	\$ 334.40
001-0420-5113.00	HDL Ins.	001-0430-5110.00	IT PERS	<u>\$ 10.72</u>
			Total	\$7,067.90
001-0420-5260.02	Phones	001-0420-5200.02	Gasoline	\$1,200.00
001-0420-5260.02	Phones	001-0420-5200.00	Supplies	<u>\$4,000.00</u>
			Total	\$5,200.00
001-0270-5400.02	Attorney Fee	001-0270-5400.01	Co 2/5 Share	\$2,446.42
Transfer – Engineer				
050-0200-5265.04	Chip/Seal	050-0100-5265.00	Consultant Services	\$12,000.00

Vote:	Shryock	yea
	Lee	yea
	Fischer	yea

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Resolution 2012-63

Mr. Fischer made a motion, seconded by Mr. Lee to sign Resolution 2012-63 to accept the repayment of the advance from the Jail Diversion (PSI) grant fund.

Vote:	Shryock	yea
	Lee	yea
	Fischer	yea


JFS Salary Discussion

Mrs. Melinda Fehrman and Mr. Danny Brenneman attended the meeting to discuss the JFS Employee Salary increases. Mrs. Fehrman stated that they have a wage and benefit plan they would like to propose for the next 4 years. They have looked at their funds and they feel they will be able to have a 2% increase over the next few years. Their mission for this request is because they have done a salary survey and made changes to employees to bring them up to where they can be competitive for hiring purposes and to be able to keep good employees. She then reviewed the proposed resolution that would give employees an increase over the next 4 years. She said the resolution is two-fold in that the second part of the resolution will deal with wellness incentives. She stated that the average employee will see 1.7% increase in their pay. She then explained the wellness incentive. She stated that in previous years they have offered employees the ability to wear jeans to work if they don't use any sick leave. This is based on the length of time they go without using sick leave. Now, she would like to offer monetary amounts per quarter if they don't use any sick leave. She would like to study the results of the incentive program over the next 4 years. She stated that by putting the sick leave incentives they already have in place, they have begun to reduce the sick leave usage. Mr. Lee stated that he is in favor of the salary increases over the next 4 years. However, he does not feel we should institute the sick leave incentive. Mr. Fischer stated that he would have to agree with Mr. Lee. Mr. Shryock stated that when he worked in the Sheriff's Office they instituted the ability to get a personal day if the employee didn't utilize any sick leave. Mrs. Fehrman stated that the JFS employees already get personal days and she does not want to increase those. Mr. Shryock stated that he would like to study this issue about the sick leave incentive a little more before making a final decision. Mrs. Fehrman stated that she will prepare a resolution of the salary increases and get it to the Commissioners for their approval.

Adjourn

At 12:00 p.m. Mr. Shryock adjourned the meeting.


Dane R. Shryock


D. Curtis Lee


Gary L. Fischer


Administrator/Clerk