

# COMMISSIONER'S JOURNAL

Wednesday

Regular

September 14, 2011

The Coshocton County Commissioners met in Regular session on Wednesday, September 14, 2011 with Mr. Gary Fischer, Mr. D. Curtis Lee and Mr. Dane Shryock. Also in attendance was Mrs. Mary Beck, Administrator/Clerk.

## Minutes

Mr. Shryock made a motion, seconded by Mr. Lee to approve the minutes as presented for the Monday, September 12, 2011 meeting.

Vote:	Fischer	yea
	Shryock	yea
	Lee	yea

## EODA Board of Directors Appointment

Mr. Lee made a motion, seconded by Mr. Shryock to approve the appointment of Mrs. Dorothy Skowrunski, Port Authority Director, to the Eastern Ohio Development Alliance Board of Directors as the Coshocton County Commissioners appointment for a two year term beginning January 1, 2012 through December 31, 2013.

Vote:	Fischer	yea
	Shryock	yea
	Lee	yea

## Approve Bills

Mr. Shryock made a motion, seconded by Mr. Lee to approve the bills per computer printout dated September 14, 2011.

Vote:	Fischer	yea
	Shryock	yea
	Lee	yea

## Letter Agreeing to the Board of DD's Title XX Terms

Mr. Lee made a motion, seconded by Mr. Shryock to sign a letter agreeing to the terms of the Coshocton County Board of DD's Title XX Contract with the Ohio Department of Disabilities. Coshocton County Coordinated Transportation is a partnering agency and must agree to the terms.

Vote:	Fischer	yea
	Shryock	yea
	Lee	yea

## Satisfaction of Mortgage – Alicia D. Hunt

Mr. Shryock made a motion, seconded by Mr. Lee to sign a Satisfaction of Mortgage for Alicia D. Hunt as recorded in Volume 548 pages 731-733 of the Coshocton County Official Mortgage Records for the real estate located at 116 East Wood Avenue, West Lafayette, Ohio 43845.

Vote:	Fischer	yea
	Shryock	yea
	Lee	yea

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## Resolution 2011-48

Mr. Lee made a motion, seconded by Mr. Shryock to sign Resolution 2011-48 to accept Ms. Kelly Brenneman, Coshocton Chapter American Red Cross to the membership roster of the Local Emergency Planning Commission with a term of August 11, 2011 to August 15<sup>th</sup>, 2013.

Vote: Fischer	yea
Shryock	yea
Lee	yea

## Discussion – Melinda Fehrman – Wages/Parking Lot Rent

Mr. Danny Brenneman and Mrs. Melinda Fehrman attended the meeting to discuss a wage issue as well as possible parking lot rentals. Mrs. Fehrman stated that she has done some research on our salary for Social Service Worker 2 beginning salaries. She stated that she did a state-wide search as well as a local search on entry level employees. Based upon what they have found, they would like to make a change to the pay table at Job and Family Services. She would like to make a change to the beginning wage based on if the person being hired has a degree or not. If they have a bachelor's degree they would like to move the starting wage to \$13.75 per hour. They have looked at the funds available at this time and this would affect 2 employees with bachelor degrees and 4 employees with associate degrees. They would like to gradually increase those employee's wages over the next two years to reach the level they would like to be at. The next issue this brings is that you will have employees making more monies than supervisors. The supervisors at this time are on-call 24 hours per day. They would like to increase the 2 supervisors \$1.50 per hour giving them \$.50 per hour increase every six months over the next two years. She would also like to increase the administrator's salary at the same rate. She is aware that if they do increase these employees salaries they may not be able to hire the additional help that is needed at this time. She has had this discussion with the Children Services Supervisors and they are willing to proceed. She stated that they are also awaiting the State's salary schedule to determine where other Job and Family Services employees are in the state-wide scheme of things. She understands that any changes to the pay table may cause lay-offs due to attrition. Those are issue they will have to wrestle with in the future. Mr. Brenneman stated that there is an enormous amount of training that the State of Ohio requires of these Social Worker Employees as well. Mr. Lee asked if they hire someone new will they go through the incremental system or start at \$13.75 rate. Mrs. Fehrman stated that they will go through the incremental increases with the others. Mr. Shryock stated that he understands what they are saying and is in agreement that we need to try to keep good employees in these positions. The Commissioners stated that they will take this under advisement and get back with them on this issue. Mrs. Fehrman stated that on the next issue, she has been approached about leasing parking space on the other side of the building. The owner will lease these spaces to JFS for \$300 per month. Mr. Lee asked how many parking spaces that will be. Mr. Brenneman stated that he feels it will be 45-50 spaces, but has been told by the owner that it will be 60 spaces. Mrs. Fehrman stated that this would allow them to accommodate their staff. She would like to propose \$150 per month until the space is paved. She stated that she checked with the city and they said they will have one year to get the space paved. She would like to park employees in the back and leave the front open for the public. The Commissioners agree that they would not pay more than \$150 per month until the parking lot was paved and then re-negotiate at that time. The Commissioners thanked them for attending.

## CFLP 2012 Grant

Ms. Carol Phillips and Mr. Jeff Wherley attended the meeting to discuss the 2012 grant applications. She presented the Commissioners with a spreadsheet that explains what they have requested in the past as well as a comparison to what they are requesting now and how that compares to other counties. She reviewed the spreadsheets. She stated that they are at a point where the expenditures and revenue are level and if they can continue this, their outlook will remain good. Mr. Lee asked how much the CFLP is over in revenue anticipated. She stated about \$100,000.

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CFLP – Continued

Mr. Lee asked about the equipment expense on the Recycling Program and Mr. Wherley stated that this expense is for refurbishing the trailers we have now. Ms. Phillips then stated that the issue of the truck needed to be discussed at this time. Licking County would like to have the truck as a back-up truck. The county would be required to pay for the repairs to make the vehicle road worthy. Mr. Shryock stated that he has a real problem putting \$8,000 into a vehicle that is only worth \$6,000 just to give to another county in the district. Mr. Fischer stated that he does not feel this is an apples to apples comparison. This engine is basically a lemon and they would not like to put that on another county. Mr. Wherley stated that he spoke with Licking County and they are willing to take this vehicle on. Mr. Lee stated that he really is not willing to put money into this vehicle and put this on some other county. Mr. Shryock stated that just to make this road worthy we will have to put substantial monies into the vehicle. Possibly more than the vehicle is worth. Mr. Shryock stated that he would like DeCosky to give us an estimate at what the bare minimum cost would be to get this vehicle to Licking County.

## Program Revision

Mr. Shryock made a motion, seconded by Mr. Lee to sign a Program Revision to remove the Appliance Collection from the Recycling and Litter Prevention Program.

Vote:	Fischer	yea
	Shryock	yea
	Lee	yea

## Records Commission

Mrs. Sandra Corder and Mr. James Barstow attended the meeting. Mr. Fischer asked Mrs. Beck to read the minutes of the last meeting. Mrs. Corder made a motion, seconded by Mr. Lee to approve the minutes. Mr. Fischer then asked for records disposal requests. Mrs. Corder presented her a request from the Auditor's Office Records. Mr. Shryock made a motion, seconded by Mr. Lee to approve the request of the County Auditor. All vote aye. There being no more requests, the meeting was adjourned. The next meeting will be March 14, 2012 at 10:00 a.m.

## Employee/Employer Relations

Mrs. Cheryl Smailes, Mrs. Kathy Jones, Mr. Bernie Minet, Mr. Ike Reger and Mr. Ed Zinkon attended the meeting. Minutes from the last meeting were read and approved. Mrs. Smailes moved to approve the minutes and the motion was seconded by Mr. Zinkon. Mrs. Smailes asked when the ladies restroom was going to be repaired in the Annex Building. Mr. Reger stated that the water line in the Annex is leaking in the ladies restroom. He will need to locate the lines and replace them before we can actually get this repair done. It will be at least another week or two before the repair is completed. They do have some concerns about the restroom in the upstairs of the annex building. It does not appear to be cleaned properly. Mr. Reger stated that he will look into this. She then read a thank you from the Treasurer's Office for the work that the Maintenance Staff does. That being all, the next meeting will be December 14, 2011 at 10:00 a.m.

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Adjourn

At 1:45 p.m. Mr. Fischer adjourned the meeting.



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Gary L. Fischer

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Dane R. Shryock

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D. Curtis Lee

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Administrator/Clerk