

COMMISSIONER'S JOURNAL

Wednesday

Regular

January 14, 2009

The Coshocton County Commissioners meet in Regular session on Wednesday, January 14, 2009 with Mr. Dane Shryock, Mr. Gary Fischer and Mr. D. Curtis Lee in attendance. Also present was Mr. Ken Smailes, WTNS, Mr. Leonard Hayhurst, The Tribune and Mrs. Mary Beck, Administrator/Clerk.

Minutes

Mr. Lee made a motion, seconded by Mr. Fischer to approve the minutes of the Monday, January 12, 2009 meeting.

Vote:	Shryock	yea
	Fischer	yea
	Lee	yea

Advertise Bids – Culvert

Mr. Fischer made a motion, seconded by Mr. Lee granting permission to the County Engineer to advertise bids for Culvert. Ads will appear January 16, and 23, 2009. Bids will be opened February 2, 2009 at 9:00 a.m. as requested by Mr. Fred Wachtel, County Engineer.

Vote:	Shryock	yea
	Fischer	yea
	Lee	yea

Resolution 2009-04

Mr. Lee made a motion, seconded by Mr. Fischer to sign Resolution 2009-04 granting the Coshocton County Emergency Medical Services (EMS) permission to purchase coffee for EMS employees.

Vote:	Shryock	yea
	Fischer	yea
	Lee	yea

Dog Wardens Report

Received the Dog Wardens Report for the week ending January 9, 2009 with 4 dogs left in the box, 13 dogs picked up by the warden, 13 dogs per owner surrender, 3 dogs brought in as strays, 35 dogs destroyed, 8 warnings issued, 4 citations issued, 14 calls answered, 70 tags sold, 2 dogs sold, 5 puppies sold under 90 days, 13 dogs/puppies sold at rescue, \$70.00 collected in boarding fees, 8 dogs redeemed for a total of \$1,080.00.

Bills Approved

Mr. Fischer made a motion, seconded by Mr. Lee to approve the bills per computer printout dated January 14, 2009.

Vote:	Shryock	yea
	Fischer	yea
	Lee	yea

Prisoner Meal Costs

Received the Prisoner Meals Costs report for the month of December 2008 from the Coshocton County Sheriff, Tim Rogers.

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Hammontree & Associates

Mr. Lee made a motion, seconded by Mr. Fischer to accept the proposal from Hammontree and Associates to complete the county bridge inspection for the 2009 year as recommended by Mr. Fred Wachtel, County Engineer.

Vote:	Shryock	yea
	Fischer	yea
	Lee	yea

EMS Update – Mr. Bernie Minet

Mr. Bernie Minet attended the meeting to give an update on the EMS. He stated that they have been working with a vehicle committee on the purchase of an ambulance. This will replace the one they lost in the crash last year. They have decided to go back to the type I ambulances as this would be better in a crash as the one they had. It is a truck front-end and they feel it will work better for them. The low bid is right around \$105,000.00. This will meet all of their specifications. They are looking at a Horton Manufactured Ambulance. They have designed the back to help reduce back injuries. They would like to purchase one new squad per year. At this time, they are two squads behind. If they move forward with this purchase, they hope to have the new ambulance by May of this year. Mr. Fischer asked if they had addressed some of the issues that occurred in the crash. Mr. Minet stated that the manufacturer did come down and they are going to address those issues in future ambulances and will also address these issues with the ambulances they have in place now.

He then stated that they are looking at statistics on the billing company that was awarded the bid in July. He stated that they are struggling to get good statistics as the bills are still straggling in. He stated that we still have open invoices out from last year and he feels they will still bring those monies in this year. He stated that the billing company is very good to work with and they welcome all his suggestions. The bad debt projections appear to be down at this time and that is good. He does have a meeting with the billing company next week and they plan to work on 2009 projections. The MedFlight invoice is still pending. They have requested this multiple times and are still waiting on it. Mr. Fischer asked if there is any way to verify the numbers once we do get this final invoice. Mr. Minet stated that we will not pay the invoice unless there is a detailed breakdown of the costs. The Commissioners are in agreement with this and asked him to keep them informed.

They had 5922 requests and out of those 1400 were non transports. Trauma calls were down this year. 2,952 were calls requiring emergency services and that is an increase over last year. Mr. Minet then asked how the Commissioners handle employee evaluations. Mr. Shryock stated that the Commissioners Office has ceased doing reviews as the same person does not do all the reviews. If you have one person doing the reviews and has been educated on the review process, then they would have no problem with that. So, if the reviews are realistic and accurate, then he feels they are a great thing. He stated that if Mr. Minet is comfortable doing the reviews, then he can continue to do them. Mr. Minet stated that he is comfortable doing the reviews. He would however prefer not to do the performance reviews as they have annual core-competency testing. The employees must show 100% competency in their skills. He feels this is more important than performance reviews. Mr. Shryock feels that this should be left up to Mr. Minet's discretion. Mr. Minet stated that he would prefer not to do the performance reviews as he feels the Core-Competency Testing is more vital. Mr. Fischer stated that he feels that Mr. Minet should be able to determine what will work best for his department. Mr. Lee also stated that he feels it should be up to Mr. Minet.

He stated that he will continue to work on the reduction of injuries to workers. He stated that they plan to focus on this in the coming year. Mr. Fischer asked how many electric cots they have now. Mr. Minet stated that they have four electric cots.

The Federal Trade Commissioners is mandating a Red Flag Policy that must be in place by May of this year. It is a secure process to insure that no identity theft can occur. He wanted to let the Commissioners know that they are compliant on this policy.

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EMS Fund at the Coshocton Foundation

Mrs. Kathy Thompson and Mr. Bernie Minet attended the meeting to discuss the EMS Fund at the Coshocton Foundation. Mrs. Thompson stated that in 2000 an advised fund was set up at the Coshocton Foundation and the EMS. This fund was set-up to be a project benefit. The amount of the fund was \$7,000 to begin with and has had contribution since that time. They have purchased a cardiac software program, backboards, ect. The balance of the fund at this time is \$9,200. The fund was originated with Coshocton County LLC. And since that is no longer in place, the fund needs to be in the Commissioners name. She presented the Commissioners with a fund agreement. She stated that it is pretty boiler-plate. Mr. Shryock stated that we will send the agreement over to the Prosecutor for his approval and we would also need to appoint two persons to serve on this committee. Mr. Minet stated that he will get back to the Commissioners with recommendations for the two committee members. The Commissioners thanked everyone for attending.

Employee/Employer Relations

Mrs. Teresa Bradford, Mrs. Cheryl Smailes, Mr. Mike LaVigne, attended the meeting. Minutes from the last meeting were read and approved. Mr. Shryock asked for concerns. Mrs. Smailes stated that they were questioning what is being done with the cleaning. Mr. Shryock stated that we are operating on a month by month contract at this time. We are trying to determine if we have another option. At this time he would like to suggest employees helping out as much as they can. Once the budget is set, we will know where we stand on this issue. Once this is determined an e-mail will be sent out to the affected buildings. Mrs. Smailes then asked if we can get a trash receptacle for the inside of the front door area. Mr. Shryock asked Mrs. Beck to contact the maintenance department and get them a trash can. Mrs. Smailes then asked if the Commissioners can put in place a back-up person as when employees have a problem and Mary is not here, there is no way to get the problem corrected immediately. The Commissioners stated that they will address this issue with Mrs. Beck and the insurance company. Mr. Shryock stated that we continue to work on the budgets. Impact on this county is severe and we continue to try to address this issue.

Children Services Levy – Mr. Terry Miller

Mr. Terry Miller attended the meeting to discuss the Children's Services Levy. He would like to put the levy on the ballot in November. They tend to go in a year early on the levy. Would they prefer to wait until 2010? He asked the Commissioners opinion on this issue. They have always had a Children's Services Levy. Since Children Services has been placed under DJFS, would the idea of an expansion in the levy language to be able to utilize these funds for other things that would fall under the DJFS. They do have signs that they kept from the last levy and they could use those again if they just do the Children's Services Levy. Mr. Fischer asked which way Mr. Miller would prefer they go on the levy. Mr. Miller stated that the restructuring of the levy would be a very unusual step to take. When looking around the state, there only a few counties that have levies that service DJFS and some that address Children Services and some that address Adult Services and Children Services. He feels it would be risky to change the language and encompass DJFS as this would no longer be a renewal but new levy. Mr. Miller stated that at this time he is looking for feed-back from the Commissioners before he determines what will be best for the agency. Mr. Fischer asked if they have calculated the effect on the tax payer if they did a replacement vs. a renewal. Mr. Miller stated that if we change the language then they would reduce the millage as to not raise taxes. Their intent is to collect the same amount of monies and not have any additional taxes to the residents. Their concern is more a flexibility to use the monies in more versatile ways than they can at this time. The Children's Services levy has been in place in our community since the 1960's. Mr. Shryock stated that he has no information that would deter them from putting the levy on the ballot in November. Mr. Miller stated that a final decision about the timing of the levy will be made a later date. Mr. Shryock stated that he is not certain given the economic climate that a change to the levy will pass. Mr. Fischer stated that he feels it is a very innovative way to utilize the funds if people understand that. Mr. Miller thanked them for their time.

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Executive Session – Compensation

At 10:52 a.m. Mr. Lee made a motion, seconded by Mr. Fischer to go into executive session to discuss personnel compensation. All vote aye. At 11:12 a.m. the meeting was returned to regular session. No action taken.

Contract Employee – Transportation

Mrs. Tracy Haines attended the meeting to request the approval to hire Marian Bragg as an independent contract driver. The employment will begin on January 15, 2009. She has successfully completed all pre-employment screening. As an independent driver she will provide her own vehicle and maintain sufficient insurance coverage. Mr. Shryock asked if funding was available. Mrs. Haines stated that Mrs. Bragg is paid for her services from the Transportation Agency. Mr. Fischer made a motion, seconded by Mr. Lee to hire Mrs. Marian Bragg as an independent contractor for the Transportation Agency.

Vote:	Shryock	yea
	Fischer	yea
	Lee	yea

Discussion - Mr. Tim Cox

Mr. Shryock stated that we were just informed that Mr. Tim Cox will resign from the Airport Board effective January 13, 2009.

Recess

At 12:20 p.m. Mr. Shryock moved the meeting to recess. At 12:54 p.m. the meeting was returned to regular session.

Executive Session – Personnel

At 1:02 p.m. Mr. Fischer made motion, seconded by Mr. Lee to go into executive session to discuss personnel hiring, firing, compensation or discipline with Mr. Tim Greer. All vote aye. At 2:35 p.m. the meeting was returned to regular session with the following action taken: Mr. Tim Greer made the following request: Due to personal reasons, Mr. Tim Greer would like to request a voluntary reduction from his position as Maintenance Supervisor to Maintenance Worker and realizes with that reduction that there will be a .50 cent per hour pay reduction as well. Mr. Lee made a motion to accept the request and Mr. Fischer seconded the motion.

Vote:	Shryock	yea
	Fischer	yea
	Lee	yea

Executive Session – Mr. Ike Reger

At 2:45 p.m. Mr. Lee made a motion, seconded by Mr. Fischer to go into executive session with Mr. Ike Reger to discuss personnel hiring, firing, compensation and discipline. All vote aye. At 2:53 p.m. the meeting was returned to regular session with the following action taken: Mr. Fischer made a motion, seconded by Mr. Lee to appoint Mr. Ike Reger as Interim Maintenance Supervisor effective immediately.

Vote:	Shryock	yea
	Fischer	yea
	Lee	yea

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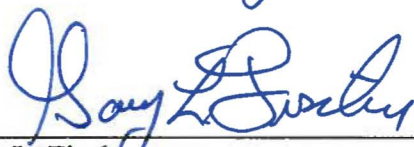
2009 Budget Discussion


Mrs. Robin Schonauer attended the meeting and there was a general discussion of the 2009 budget.

Adjourn

At 3:54 p.m. Mr. Shryock adjourned the meeting.


Dane R. Shryock


Gary L. Fischer


D. Curtis Lee


Administrator/Clerk